



worker co-ops
environmental justice social justice
cooperatives organizing
social justice building power
next economy grassroots
youth leadership economic justice
climate justice solidarity economy

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CO-OP DEVELOPMENT COORDINATOR POSITION AVAILABLE: January-February 2019

Worcester Roots is looking for a new Co-Director / member of our staff collective, a team of trainers and organizers for social justice, youth development, and cooperative businesses. The staff collective supports Worcester Roots in fulfilling its mission of organizing for social and environmental justice through the development of cooperatively run and green initiatives. The coordinator will implement mentorship and peer mentorship programs, as well as the Co-op Academy -- a holistic 14 week cooperative entrepreneurship training and mentorship program with an emphasis on creating sustainable, member-owned businesses.

Who should apply: individuals who are self-motivated and interested in working with local and regional community members to develop cooperatively run businesses.

RESPONSIBILITIES INCLUDE: Co-op Development and Organization Management

- Organize and co-facilitate two fall co-op academies and associated mentorship program
- Co-creating new co-op peer mentorship program where existing co-op members support startups
- Working with Worcester Roots' youth program, Co-op Connections to continue the development of their consignment style co-op business
- Improve data collection processes for co-op development
- Participate in the Worcester Roots staff collective, which includes fundraising activities, non-profit management, organizational development, coalition work and board development.

SKILLS / EXPERIENCE:

- Business development experience (supporting startups, running a small business, technical assistance)
- Building relationships of trust and respect with a variety of communities, including Black, Latinx, Indigenous, and Asian
- Organizational management
- Curriculum development
- Group facilitation skills
- Experience or interest in working in a democratic workplace (a team workplace experience)
- Self-driven
- Experience with cooperative businesses a plus
- Ability to coordinate multiple tasks and see them to completion

ACCOUNTABLE TO: Board of Directors and fellow Co-Director(s)

COMPENSATION: \$20/hr for 20 - 30 hours / week

The position includes significant flexibility around schedule and some work-from-home components.

Worcester Roots especially encourages women and transgendered people, people of color and LGBTQ people to apply. Roots does not discriminate in regards to participation, membership or employment on the basis of race, gender, sexual orientation/identity, religious conviction, ethnic identity, disability, age, country of origin, or citizenship status.

To apply, send a cover letter explaining your interest in the position and a CV or resume to: info@worcesterroots.org with subject line that includes "Co-op Development Coordinator".

More information about our organization is available at: www.WorcesterRoots.org. Please contact Matt Feinstein with any questions: info@worcesterroots.org, (508) 335-7783.