



The Ultimate Guide to Becoming a Construction Apprentice *in Central MA*



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To learn about upcoming Information Sessions on apprenticeship for interested jobseekers and service providers, please visit:

www.worcesterroots.org/trades



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What is apprenticeship?

Apprenticeship is a unique way to begin a career through paid, hands-on training combined with classroom instruction. As an apprentice you will be trained by a certified, journey-level worker on the job site and receive at least 125 hours per year of instruction in the classroom. This model allows you to **EARN WHILE YOU LEARN!**

How long is apprenticeship?

Apprenticeship is usually between two to five years, depending on the trade. Apprentices typically need to complete a specified number of work hours each year in order to advance to the next level. Many refer to apprenticeship as the “other 4-year degree” because it is equivalent to a college education, but doesn’t include the student loans!

How much will I earn?

Apprentices typically start at a rate of 50% of a journey level worker’s wages. This means starting at a rate of around \$16-\$19/hour! As apprentices complete the necessary hours of work each year their wages also increase, usually at a rate of 10-15% each year! First-year, union apprentices earn approximately the same amount most college students pay for a year's tuition!

Are all apprenticeships the same?

No. Each apprenticeship program is designed to meet the needs of that specific trade. For this reason apprenticeship programs all have different application processes, lengths, schedules, and policies. Despite all of the differences, most apprenticeship programs do follow a shared set of patterns, as outlined in this guide.



What are the requirements?

Each apprenticeship program has slightly different criteria for applicants, but programs typically require applicants to be 18 years of age or older, have a high school diploma or equivalent, be authorized to work in the U.S., complete drug testing, and be physically able to work in construction. Some trades also have aptitude testing in math and reading. Having a driver's license and reliable transportation can be used to assessing your ability to get to work as well! The application process for apprenticeship varies in length based on the trade and can often take between 3-12 months to begin work.

What skills do I need?

Most apprenticeship programs are looking for candidates who have attention to detail, an ability to learn through verbal and visual instruction, and mechanical aptitude. Being reliable, punctual, and a team player are also critical to success as an apprentice.

What is a Registered Apprenticeship Program?

A Registered Apprenticeship Program (RAP) is a program that has been approved by the Massachusetts Division of Apprentice Standards as meeting a specific set of criteria. RAPs are regularly monitored to ensure safe working conditions and accurate wages for apprentices.

What are the benefits of union apprenticeship?

Unions offer workers the opportunity to work together for a common purpose. Workers represented by unions have the protection of collective bargaining and legal representation. Through collective bargaining, workers secure good wages, regular raises, great health insurance and retirement plans, as well as proper access to safety equipment and continued training. Union apprenticeships give individuals the chance to begin new careers with protection for themselves and their families.



Is apprenticeship competitive?

Gaining entry into an apprenticeship program can be very competitive and drastically varies depending on the trade. The reason for this is that apprenticeship programs only accept apprentices when they have work available. For some programs, the acceptance rate can be as low as 5%, others can be as high as 50%.

How do I improve my application?


Gaining experience in the construction industry or brushing up on basic arithmetic, geometry, and algebra are great ways to strengthen your application. Completing a free pre-apprenticeship program can also improve your application and give you an opportunity to explore the building trades to gain a better understanding of the construction industry.

What community resources are available?

There are many local organizations with resources and programs that can help you on your journey towards working in the construction industry. These organizations often provide free services such as

- **English as a Second Language Classes**
- **High School Equivalency or HiSET Instruction**
- **Employment and Training Programs**
- **Mental Health Resources**
- **Substance Abuse Resources**

If you are looking for a place to start, dialing 2-1-1 or visiting www.211.org, will connect you to community resource specialist who can help you local providers in your community. The call is toll-free, confidential and available 24 hours a day, seven days a week.



Are any preferences given to certain applicants?

Yes, there are several different types of applicants that have a preferred status during the application process. Please see each category below for more information.

Women


Apprenticeship programs are actively looking for women who want to begin careers in the building trades!!! Nationally only 3% of construction hours are completed by women, but there is a strong local effort to bring this number up to 20%! If you are a woman interested in construction, even if you don't have previous experience, many programs are willing to train you as an apprentice. Construction is a great career pathway for women interested in WORKING HARD and GETTING PAID WELL!

Veterans

Preference is given to applicants who have previously served in the military. There are also non-profits that work with veterans to connect them with apprenticeship programs, such as *Helmets to Hardhats*. Apprenticeship is an excellent way for veterans who are eligible for the Montgomery G.I. Bill to utilize their benefits to supplement their income during apprenticeship.

Pre-Apprentice Graduates

Pre-apprenticeship programs are designed to give you the foundational skills and knowledge necessary to understand the construction industry. State-registered Pre-Apprenticeship Programs are connected to one or more



What should I know about working in construction?

The construction industry is facing a shortage of workers because many journey level workers are nearing retirement age. Adding to the demand, the construction industry is expected to grow by 5% over the next 10 years. There are many opportunities for apprentices who want to start a new career!

What are the working conditions?

In construction you may be expected to work outdoors in all types of weather, engage in physically demanding and repetitive tasks, use chemicals and heavy machinery, or work at intense heights. Every trade is different, so it is important that you ask questions about your individual trade before you begin.

What are the typical hours of work?

The usual construction workday is 7:00 a.m. to 3:30 p.m. Monday through Friday. There are often times where you may be asked to work overtime, extended shifts, or weekends as well. Many construction workers travel across the state or even the region to available job sites, so unpaid commuting time should also be added to your workday plan. Punctuality is critical in construction and it is also expected that you arrive at the worksite at least 15 minutes early everyday! While an apprentice, you will also be required to complete classroom training hours, often during evenings or weekends.

Will I be working every week?

In construction there is often urgency to finish a project and then periods of no work between jobs. This means that you may work 60 hours per week during the busy season and then be laid-off for weeks or months at a time. It is important to learn the building cycle in your trade and budget accordingly.



What else should I know?

When you begin an apprenticeship, you will be taught how to complete a variety of tasks. It is common to start with many low-skilled assignments, such as heavy lifting and repetitive actions while you build up your skills on some of the more advanced tasks. You will work on many jobs and be taught by many journey-level workers. It is important to always be willing to learn and willing to do what is needed throughout every shift.

Is construction safe?

Construction is an industry with a higher risk of injury than many other occupations. Apprentices are expected to complete appropriate safety training approved by the Occupational Safety and Health Administration (OSHA) and their apprenticeship program. It is important to stay alert and implement the safety training you are given at all times!

Will I be drug tested regularly?

Maintaining a safe work environment for you and your fellow trades workers is extremely important. For this reason, apprentices through journey level workers should expect to be drug tested regularly, including randomly.

What if I have a criminal record?

Most apprenticeship programs do not include criminal record screening in their application processes. Once accepted into an apprenticeship program your contractor will become your employer and depending on the specific job, criminal record checks may be required. While there are many job sites without criminal record criteria, there are some that do have restrictions, including schools, hospitals, etc.



How do I know which trade is best for me?

In order to learn more about apprenticeship in the building trades, we encourage you to reach out to the local apprenticeship programs in your area. In this guidebook, we have compiled a list of Registered Apprenticeship Programs housed within Joint Apprenticeship Training Centers (JATCs) in the Central MA area. We have provided details on each apprenticeship program, including contact information. We encourage you to contact the trade you are interested in and speak to them about their application process, expectations for apprentices, and scope of work. We also encourage applicants to speak to journey level workers in their desired field to learn more about the trade. The Building Trades Training Directors Association of Massachusetts has a directory for all apprenticeship programs across the state and can be found at

<http://massbuildingtrades.org/directory-apprenticeship-programs>

Not sure which trade is a good fit for you?

Starting with a pre-apprenticeship program is a great way to explore the different building trades. Pre-apprenticeship programs are designed to give you the foundational skills and knowledge necessary to understand the construction industry and the differences between the trades. **In order to apply for the Worcester Building Pathways Pre-Apprenticeship Training Program please attend an upcoming Information Session. Please contact Kelsey Lamoureux at (508)373-7641 or Lamoureuxk@worcesterma.gov for details about the next Information Session.**



What local training opportunities are available?

Worcester Building Pathways Pre-Apprenticeship

The Worcester Jobs Fund implements the Worcester Building Pathways Pre-Apprenticeship Training Program annually. This 8-week program is designed to provide career exploration and hands-on exposure to many of the building trades and prepares participants for placement in a union apprenticeship. This program is state-certified as a pre-apprenticeship program is sponsored by numerous union apprenticeship programs. **If you are interested in learning more about the Worcester Building Pathways Pre-Apprenticeship Training program, please contact Kelsey Lamoureux at (508)373-7641 or Lamoureuxk@worcesterma.gov**

Additional Construction Training Programs

Grafton Job Corps: A no-cost education and career technical training program administered by the U.S. Department of Labor that helps young people ages 16 to 24 improve the quality of their lives through career technical and academic training. Programs include Carpentry, Electrical, Facility Maintenance, and Plumbing. Contact Grafton Job Corps at <https://grafton.jobcorps.gov> or call 800-733-JOBS. Better yet, attend a campus tour any Thursday beginning at 10am!

Worcester YouthBuild: Worcester YouthBuild, located at Training Resources of America, Inc., is designed to provide low-income, out-of-school youth, aged 16-24 with an opportunity to transform their lives and become contributing partners in the community. Participants receive on-the-job, hands-on, construction skills training utilizing an actual housing rehabilitation project or new construction site in the community that helps to create quality low-income housing. Contact Worcester YouthBuild at (508)753-2991 to learn more.

Directory of Trades

Please review the following pages to learn about a variety of building trades and their respective Registered Apprenticeship Programs in Central Massachusetts.

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Boilermakers

Boilermakers are responsible for assembling, erecting, and maintaining boilers, tanks, pressure vessels, heat exchangers, pollution control systems, furnaces, condensers, water towers, penstocks and scroll casings using hoisting, rigging, welding equipment, tools and hardware. The work can require some travel, can be indoors or outdoors, can include heavy lifting, and involves operating machinery and handling dangerous materials. Drafting, math, geometry and blueprint reading are skills you will need as an apprentice.

Boilermakers Northeastern Area JATC:

4 years; including 6,000 hours of on-the job training and 576 hours of classroom training.

Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must pass drug and alcohol testing
- Driver's license preferred

Contact Information:

Chuck Hancock, Business Manager
Boilermakers Local 29
68 Sagamore St.
North Quincy, MA 02171
Tel: (617) 328-8400



Application Process:

Applicants MUST pick-up an application in-person on the LAST FRIDAY of the MONTH from 8:00 a.m. to 11:00 a.m. at Boilermakers Local 29, 68 Sagamore St., North Quincy, MA 02171, and return the application and requested documentation to the NE Area office via certified mail/return receipt requested within 10 business days.

Bricklayers

Bricklayers work on buildings, industrial, commercial and residential construction. They build walls and floors made of brick, stone, concrete block, precast and other masonry materials. They also install and finish tile, marble and terrazzo, perform concrete finishing, plastering, waterproofing and masonry restoration. It is important for apprentices to be comfortable with heights, have good math skills, and have strong hand/eye coordination.

Bricklayers and Allied Craftworkers Local 3 MA-ME-NH-RI:

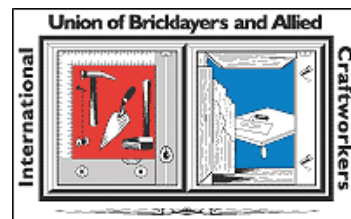
5 years; including 5,000 hours of on-the job training and 720 hours of classroom training.

Requirements:

- Must be 17 years or older
- Must have a high school diploma or equivalent
- Must have the physical ability to perform the work normally done by the craft
- Driver's license preferred

Contact Information:

Anthony Antonuccio, Executive
Director of Apprenticeship
& Training
550 Medford Street
Charlestown, MA 02122
Tel: (617) 242-5500
Cell: (781) 320-2490
Email: tantonucc@gmail.com



Application Process:

Open Enrollment during the first week of January. Applicants must pay a \$25.00 fee. Candidates are ranked based on their interviews and testing and trustees make the final selections.

Carpenters

Carpenters work in a variety of conditions and have a wide range of skill levels. Carpenters weld metals, mold plastics, saw wood, form concrete, build scaffolds and layout buildings. They also install doors and windows, build cabinets and lay floors. Their tools are hammers, saws, lasers, digital and electric devices, as well as basic organizational skills. Carpenters crafts include: Carpenters and Joiners, Millwrights, Pile Drivers, Residential Carpenters, Interior Systems Carpenters, Lathers and Drywallers, Cabinet Makers and Millworkers and Floorcoverers. Millwrights are also listed separately.

New England Training Fund:

4 years; 5,200 hours of on-the job training and 640 hours of classroom training.

Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must pass drug and alcohol testing
- Must be in good physical condition
- Must complete an interview

Contact Information:

Lyle Hamm, Director
13 Holman Rd.
Millbury, MA 01527
Tel: (508)792-5443
Email: info@nectf.org



Application Process:

Applicants must attend a one-hour informational session on the first Monday of the month at 6:00 p.m. at 13 Holman Rd. Millbury, MA 01527. Late arrivals will be denied admission to that session.

Commercial Drivers

Commercial drivers in the construction industry transport and haul material, merchandise, equipment or personnel between various locations—including construction sites, manufacturing plants, freight depots, warehouses, and wholesale and retail facilities. They may also load and unload, make mechanical repairs and keep trucks in good working order.

Requirements:

- Must be employed with a Teamster company

Contact Information:

Jim Donovan, Training Director
544 Main St. Charlestown, MA 02129
Tel: (617) 241-8825
Email: jdonovan@teamsterslocal25.com
www.teamsterslocal25.com



Application Process:

Applicants must secure employment with a Teamster company. Please call for more information.

Electrical Workers and Telecommunications

Electricians assemble, install, maintain and test electrical equipment and wiring systems in residential, commercial, and industrial settings. You may work indoors or outdoors and would have occasional heavy lifting. In order to become a licensed electrician, apprentices must learn a great deal in the classroom, including advanced mathematical content.

Worcester Joint Apprenticeship & Training Fund (IBEW Local 96):

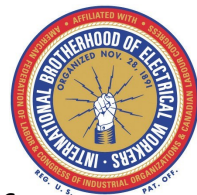
5 years; 8,000 hours of on-the job training and 900 hours of classroom training. Classes are held on Tuesday and Thursday evenings September to May and some Saturday trainings.

Requirements:

- Must be 17 years or older
- Must have a valid MA driver's license
- Must have a high school diploma or equivalent
- Must have proof of completion of 1 year of algebra
- Must pass Electrical Training Alliance's aptitude test
- Must reside within the jurisdiction of IBEW Local 96

Contact Information:

Tommy Maloney, Bus. Mgr.
242 Mill Street
Worcester, MA 01602
Tel: (508)753-8635
Email: Tommy@ibewlocal96.org
ibewlocal96.org



Application Process:

Applicants must come to 242 Mill Street Worcester, MA 01602 to complete an application. All applications completed before February 28th of the previous year will be considered to take the annual aptitude test and then interviewed by the Worcester JATC.

Elevator Constructors

Elevator constructors and mechanics assemble, install, and replace elevators, escalators, dumbwaiters, moving walkways and similar equipment in new and old construction. After installation, members service, maintain, and repair equipment, much of which is electronically controlled. Installers and repairers alike have a thorough knowledge of electronics, electricity, and hydraulics.

National Elevator Constructors Educational Program

4 1/2—5 years; 8,00 hours of on-the job training and 600 hours of classroom training.

Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must complete drug testing
- Must complete oral interview

Contact Information:

Jeffrey Nash, Business Representative
IUEC Local 41
PO Box 1026
West Springfield, MA 01090
Tel: (413)732-4032
Email: local41@verizon.net



Application Process:

Applications are only accepted during open recruitment periods and can be found at www.neiep.org/careers.aspx. Applicants will also need to complete the Industry Aptitude Test (EIAT) and score a minimum of 70%. Passing applicants will be scheduled for an interview with the Joint Apprentices Training Committee.

Heat and Frost Insulators

Heat and Frost Insulators apply insulation materials to pipes, tanks, boilers, ducts, refrigeration equipment and other surfaces requiring the thermal control of temperatures or soundproofing. Workers also do removal of hazardous waste and clean duct systems.

Heat and Frost Insulators Local 6 JATC:

4 years; 6,400 hours of on-the job training and 640 hours of classroom training. Apprentices attend classes September to June.

Requirements:

- Must be 18 years or older
- Must have a valid MA driver's license
- Must have a high school diploma or equivalent
- Preferred coursework in woodworking, mechanical drawing, algebra, geometry, science, and physics

Contact Information:

Rick Rothwell, Coordinator
303 Freeport Street
Dorchester, MA 02122
Tel: (617) 436-4666
Email: rjrothwell@outlook.com
insulatorslocal6.com



Application Process:

Applicants must apply in person at 303 Freeport Street Dorchester, MA 02122, then take and pass the State assessment test, and be interviewed by the Joint Apprenticeship Committee. Applications are accepted once a year. Please call for more information.

Iron Workers

Iron workers erect, assemble, or install fabricated structural metal products, usually large metal beams. These beams are used in the erection of industrial, commercial or large residential buildings. Workers also erect the steel framework on bridges, storage tanks, overhead crane runways; as well as pre-cast concrete and ornamental iron work amongst other projects.

Iron Workers Local 7 JATC:

3 years; 6,000 hours of on-the job training and 612 hours of classroom training. Apprentices attend classes 3 nights each month and 3 weeks per school year.

Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must provide 10th grade transcripts
- Must show proof of work authorization in the U.S.

Contact Information:

Brian Donahue, Director
195 Old Colony Ave, Box 7
South Boston, MA 02127
Tel: (617) 268-0707
Email: briand@iw7jac.org
www.ironworkersdcne.org



Application Process:

Applications are accepted during the second and third weeks of January and new apprentices are accepted during May. Online applications are being developed as well.

Laborers

Laborers must have a working knowledge of all work performed by other building trades because they are tenders and helpers of many other crafts. Tasks include but are not limited to: road, highway, bridge, and tunnel building and repair, site preparation and cleanup, laying underground pipe and placing cement. Additionally, they often operate small power tools and work in demolition.

New England Laborers Apprenticeship Program:

2 years; 4,000 hours of on-the job training and 300 hours of classroom training.

Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must have a valid driver's license
- Must be physically able to perform duties
- Must complete drug testing
- Must have reliable transportation

Contact Information:

Nick Pavon, New England Regional Coordinator
New England Laborers Construction Craft
Apprenticeship
37 East Street
Hopkinton, MA 01748
Tel: (508) 544-9830
Email: nick@nelapp.org
www.nelaborerstraining.com



Application Process:

Applications are accepted quarterly. Check with New England Laborers' Construction Craft Apprenticeship on specific dates.

Millwrights

Millwrights install conveyors systems, escalators, giant electrical turbines and generators. They perform maintenance on machinery in factories, and do much of the precision work in nuclear power plants. Millwrights study and interpret blue prints, and engage in drilling, welding, and bolting. They work primarily in metal and with machinery and equipment requiring precision. Millwrights are members of the United Brotherhood of Carpenters and Joiners of America.

Millwrights Local 1121 JATC:

4 years; 4,560 hours of on-the job training and 640 hours of classroom training.

Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must have a valid driver's license

Contact Information:

Art DeLucia, Administrator
Eastern Millwrights Regional Council
Apprenticeship and Training Fund
90 Braintree Street
Allston, MA 02134
Tel: (617) 254-0042
Email: adelucia@easternmillwrights-atf.com
www.ubcmillwrights.org/training.shtml



Application Process:

Applicants must go to the Training Center located at 90 Braintree Street, Allston, MA 02134 at 10:00 a.m. on the second or third Wednesday of the month. Interviews are held in January and June with respective classes beginning in February or July.

Operating Engineers

Operating Engineers operate and maintain heavy construction equipment such as cranes, excavators, loaders, pile drivers, and hoists. They use this equipment to excavate, move, or grade earth, erect structural steel, and pour concrete or other hard surface paving materials.

Operating Engineers Local 4 JATC:

4 years; 8,000 hours of on-the job training and 600 hours of classroom training.

Requirements:

- Must be 18 years or older
- Must have a valid driver's license
- Must have a high school diploma or equivalent
- Must complete drug testing and a physical
- Must be physically able to perform duties
- Must be authorized to work in the U.S.
- Must reside in the jurisdiction of Local 4

Contact Information:

John Gaffny, Jr., Coordinator
1 Engineers Way
Canton, MA 02021
Tel: (781) 821-0306
Email: office@local4training.org
www.local4training.org



Application Process:

Applicants must contact the Apprenticeship and Training Program for information regarding application acceptance dates. Applicants must complete aptitude testing.

Painters and Allied Trades

Painters and Allied Trades work in one or more of several crafts:

- Coating Application Specialist (aka Industrial Painter)-apply/install protective coatings and linings on complex structures made of steel and/or concrete such as bridges, ships, towers, etc.
- Drywall Finisher-Tapers follow steps to fill joints between drywall panels with a joint compound.
- Glazier-prepare, install, and remove various kinds of glass, mirrors, and metal framing.
- Painter-Decorator-apply decorative and protective finishes in residential, commercial, institutional, and industrial settings.

Painters and Allied Trades District Council #35 Finishing Trades Institute of New England

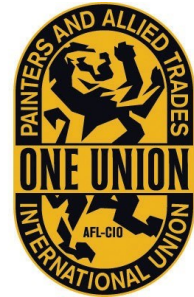
3 years; 6,000 hours of on the job training and 450 hours of classroom training

Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must have a valid driver's license
- Must show proof of work authorization in the U.S.
- Must be physically able to complete the duties
- Must pass a drug screening

Contact Information:

Eric Redding, Director
25 Colgate Road, Suite 221
Rosindale, MA 02131
Tel: (617) 524-0248
Email: redding@fti-ne.org
iupatdc35.org/finishing-trades-institute-new-england



Application Process:

Apply on-line at <http://iupatdc35.org/finishing-trades-institute-new-england>. Applicants must attend an Apprentice Information Session and complete an interview.

Plasterers and Cement Masons

Cement Masons finish the exposed concrete surfaces of freshly poured floors, walls, sidewalks, foundations, dams, parking garages and lots, runways, warehouses, loading dock floors, and roads. They level, shape, and smooth surfaces using straight edgers or power screeds. Plasterers apply plaster, cement or acrylic material to the interior and exterior walls and ceilings of a variety of large industrial and commercial projects.

Plasterers and Cement Masons Local 534 JATC:

4-5 years; 6,000 hours of on-the job training and 500 hours of classroom training.

Requirements:

- Must be 18 years or older
- Must have a valid driver's license
- Must have a high school diploma or equivalent
- Must complete drug testing
- Must be physically able to perform duties
- Must be authorized to work in the U.S.

Contact Information:

John Sweeney, Director
7 Frederika Street
Dorchester, MA 02124
Tel: (617) 825-7472
Email: jsweeneylocal534@gmail.com
www.opcmia.org



Application Process:

Apprentice applications are taken during the last two weeks of August. Please contact the JATC for more information.

Plumbers and Pipefitters

Plumbers repair, install, or alter the water, waste disposal, drainage, and gas systems in homes and commercial and industrial buildings. They install plumbing fixtures – bathtubs, toilets, sinks, showers – and appliances such as dishwashers and water heaters. Pipefitters repair and install both high and low pressure pipe systems that are used in manufacturing, in the generation of electricity, and in heating and cooling buildings. They also install automatic controls that are used to regulate these systems.

Plumbers and Pipefitters Local 4 JATC (Central MA):

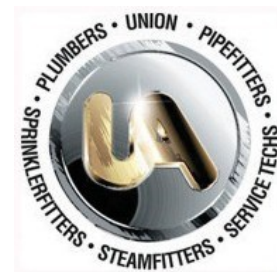
5 years; 10,000 hours of on-the job training and 1,500 hours of classroom training. Apprentices attend classes September to April.

Requirements:

- Must be 18 years or older
- Must have a valid driver's license
- Must have a high school diploma or equivalent

Contact Information:

Pierre Groleau
Plumbers and Pipefitters Local 4 JATC
150 Hartwell Street
West Boylston, MA 01583
Tel: (508) 835-1150
Fax: (508) 835-1154
Email: pierre@ualocal4.com
www.ualocal4.com



Application Process:

Applications are accepted the first Tuesday of each month at 150 Hartwell Street West Boylston, MA 01583 between 9:00 a.m.—3:00 p.m.

Roofers and Waterproofers

Roofers weatherproof buildings by applying shingles made from fiberglass, slate, tile, and cedar or composite material such as felt rubber membrane. They also apply built-up rubber, PVC and modern bitumen. Waterproofers apply materials to plaza decks and building foundations to keep moisture out.

Roofers and Waterproofers Local 33 JATC (Eastern MA)

3 years; 6,000 hours of on-the job training and 450 hours of classroom training. Classroom training is held September through March on Saturday mornings.

Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must have a valid driver's license and vehicle
- Must be physically able to perform duties
- Must complete drug testing and physical
- Must be authorized to work in the U.S.

Contact Information:

Willie Hernandez, Director
53 Evans Drive
Stoughton, MA 02072
Tel: (781) 341-9192
Email: willie@rul33.com
www.unionroofers.com/
Directory/Locals.aspx/MA



Application Process:

Applicants must come to 53 Evans Drive Stoughton, MA 02072 on Monday, Tuesday, or Wednesday between 8:00a.m.—12:00p.m. during April through July. Applicants must appear in person and pay a \$35.00 fee.

Sheet Metal Workers

Sheet Metal workers build interior and exterior architectural work. They build a wide variety of products from sheets of steel, aluminum, copper and other alloys and install the finished products. They fabricate and install HVAC components and work in industrial plants and perform specialty fabrication

Sheet Metal Workers Local 63 JATC (Central and Western MA)

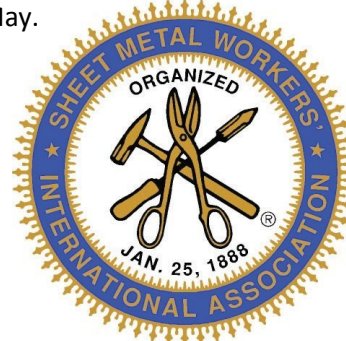
5 years; 10,000 hours of on the job training and 1,000 hours of classroom training. Classes are held two nights a week and occasional Saturdays September through May.

Requirements:

- Must be 17 years of age or older
- Must have a high school diploma or equivalent

Contact Information:

John Scammon
32 Stevens Street
Springfield, MA 01104
Tel: (413) 733-8332
Email: johnscammon63@aol.com
www.smwlocal63.org



Application Process:

Applicants are accepted throughout the year, but placement testing and interviews occur only once a year.

Sprinklerfitters

Sprinklerfitters install, test, inspect, and certify Fire Protection systems in commercial and residential structures including fire standpipes, sprinklerheads and fire pumps. They cut, thread, assemble, and bond pipes and tubes according to equipment specifications.

Road Sprinklerfitters Local 669

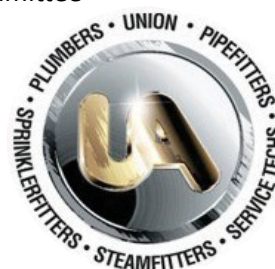
5 years; On the job training and 19 Course correspondence through a nationally recognized university

Requirements:

- Must be 18 years of age or older
- Must have a high school diploma or equivalent
- Must be physically fit to do the work of the trade
- Must pass appropriate drug test.
- Must have other than dishonorable discharge from the military (if applicable)

Contact Information:

Sprinkler Fitters Local Union 669
Joint Apprenticeship & Training Committee
7050 Oakland Mills Road, Suite 100
Columbia, MD 21046
(410) 312-5202 or (800)638-0592
contactus@jatc.org



Application Process:

Please contact JATC for application acceptance dates. Once you have entered the Apprenticeship Program and have completed a six-month probationary period you will be become a member of Local 669.



Applicant Checklist

If you are interested in a career in the building trades, here is a list of items you may want to consider pursuing before you apply:

- ☐ Researching your trade of choice and talking to the local apprenticeship program about the type of work expected in your trade
- ☐ Acquiring a high school diploma or equivalent
- ☐ Learning basic math skills including reading a ruler, basic arithmetic, basic geometry, or even basic algebra skills
- ☐ Acquiring a valid Driver's License
- ☐ Having reliable transportation, preferably a personal vehicle
- ☐ Acquiring 1-2 letters of recommendation that can be submitted with your application
- ☐ Being physically fit, including the ability to complete tasks such as heavy lifting, climbing several flights of stairs, completing repetitive motions, etc.
- ☐ Being able to pass drug/alcohol testing
- ☐ Having proof of authorization to work in the U.S. (Such as a social security card, birth certificate, passport, Permanent resident card, or other acceptable document.)
- ☐ Acquiring basic safety gear and clothing necessary to work outside (Some items to consider would be a hard hat, safety glasses, work gloves, safety vest, boots, rain gear, and fluorescent clothing.)
- ☐ Acquiring basic tools for your trade and becoming familiar with how to use them. (If you are unsure what tools a first year apprentice needs in your trade, ask the local apprenticeship program!)