

# DID YOU KNOW...?



## APPRENTICESHIPS in the building trades offer career pathways to **GOOD JOBS** and **IN-DEMAND SKILLS!**

Apprenticeships are typically 2 to 5 years and allow individuals the opportunity to **EARN WHILE THEY LEARN!**

After completing an apprenticeship, the average skilled union tradesperson earns **\$40,000—\$80,000 per year!**

The local union building trades are actively looking for interested **FEMALES, INDIVIDUALS OF COLOR, AND VETERANS!**

## Information Sessions will be:

Wednesday, September 20<sup>th</sup>, 2017 at 5:30 p.m. at Stone Soup Community Center, 4 King St., Worcester

Tuesday, October 3<sup>rd</sup> at 10:00 a.m. in the Saxe Room at the Worcester Public Library, 3 Salem Sq., Worcester

Please arrive **ON TIME**. Late arrivals will not be allowed entrance.

Please RSVP to Kelsey Lamoureux at (508)373-7641 or LamoureuxK@worcesterma.gov

For details on additional Information Sessions please visit [www.worcesterroots.org/trades](http://www.worcesterroots.org/trades)



Please see reverse side for FAQ

## FREQUENTLY ASKED QUESTIONS

***What is an apprenticeship?*** Apprenticeships allow you to **earn while you learn**. First-year union apprentices earn approximately the same amount most college students pay for a year's tuition! Once you become an apprentice, you work and attend classroom training. With more than 23 trades to choose from, and 32 apprenticeship programs across Massachusetts, there is sure to be one that interests you.

***Which building trades have apprenticeships?*** Building trades with apprenticeship programs include boilermakers, bricklayers, carpenters, commercial drivers, electrical workers, elevator constructors, insulators, iron workers, laborers, millwrights, operating engineers, painters, plasterers and cement masons, plumbers and sprinklerfitters, roofers, sheet metal workers, and many more! For more information about each trade and their respective apprenticeship application process, please visit

<http://massbuildingtrades.org/directory-apprenticeship-programs>

***What are the eligibility requirements for apprenticeship?*** Each apprenticeship has slightly different criteria for applicants, but programs require applicants to be 18 years of age or older, have a high school diploma or equivalent, have reliable transportation, be physically able to work in construction, be authorized to work in the U.S., and consent to Drug Testing. Some trades require passing scores on math and reading entrance exams as well. Preference is given to veteran and female applicants.

***I have never worked in construction, should I apply?*** Yes! Applying and getting more information about the trade and apprenticeship you are interested in is a great place to start. While preference is given to individuals with experience in the building trades, many trades are willing to bring in new individuals who are passionate about starting a new career even if they have little to no experience, especially for female applicants.

***How can I improve my chances of getting into an apprenticeship?*** Gaining experience or training in the construction industry is a great way to strengthen your application. Completing a free pre-apprenticeship program is also a great way to explore the building trades.

***What is a pre-apprenticeship?*** There are several local pre-apprenticeship programs designed to give you the foundational skills and knowledge necessary to understand the construction industry. This training will allow you to enhance your application for building trades apprenticeships. **If you are interested in learning more about the Worcester Building Pathways Pre-Apprenticeship Training program, please contact Kelsey Lamoureux at (508)373-7641 or [Lamoureuxk@worcesterma.gov](mailto:Lamoureuxk@worcesterma.gov)**